

# Corporate HSE Score Card 2025



Theme/Focus Areas	Leading Indicators	Target
<b>Safety Leadership</b>	Reform and implement enhancements to the Contractor CEO Forum to strengthen leadership accountability and foster collaboration on critical safety priorities.	80%
	Define, document and embed HSE accountability across the company.	100%
<b>Learner Organization</b>	Review the approach, process and capabilities related to incident investigation and learning and benchmark it against Human Performance Improvement.	50%
<b>Hazards and Risk Management</b>	Conduct deep analysis of respective Directorate/Area HSE statistics (LTIs, TRCs, HIPOs) while focusing on risks with potential to cause SIFs and high frequency incidents, to effectively test controls and barriers.	80%
<b>Darb Al Salama (Road Safety)</b>	Progress of Darb Al Salama Yearly Integrated Plan (2025 Action Status)	100%
<b>Contractors HSE Management</b>	Conduct 3rd round of assessments for all Mode 1/2 (H/M HSE Risk) contractors by October 2025	100%
	Review subcontractor management process to strengthen the selection and performance monitoring processes considering risk- based approach in line with Company safety standards and expectations.	100%
<b>Workers Welfare</b>	Roll out the worker welfare program to improve well-being and safety standards for PDO and contractors.	80%
<b>AIPSM</b>	Sustain the AIPSM Step Change Program and continue with the AIPSM Transformation Journey to move from a reactive mindset to a proactive mindset.	100%
<b>Simplicity &amp; Clarity</b>	Roll out the integrated HSE IT solution and phase out standalone HSE systems/applications, providing necessary training for all end-users.	80%
<b>Environment</b>	Facilitate Carbon Offset & Other GHG Sources pillar and PDO methane emissions management for 2025.	90%