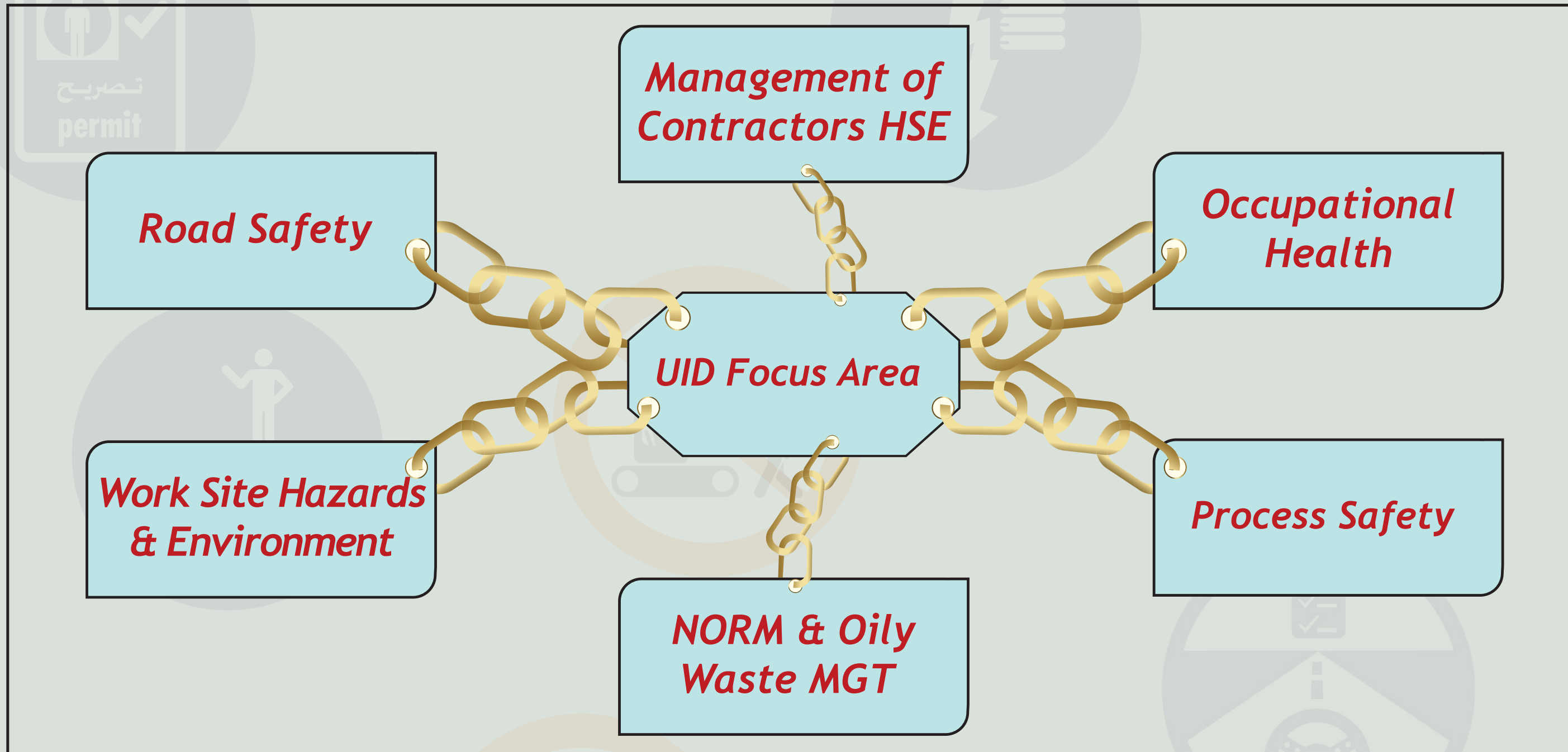


UID 2010 H S S E PLAN



GOLDEN RULES

- ▶ COMPLY
- ▶ INTERVENE
- ▶ RESPECT

↓

LIFE SAVING RULES

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GOAL ZERO

"No Harm to People & Environment"

AUTHORIZED FOR ISSUE BY

Abdullah Al Shuely

Abdullah Al Shuely - UID



UID 2010 HSSE SCORECARD

	Unit	Weight	Below Target	On Target / Limit	Above Target
*UID Health Awareness Day	Event	5.0%	May	April	March
UID Staff compliance with mandatory 2 yearly medical checkup	%	5.0%	90	95	100
*Compliance Audit of Major Contractors	Number	10.0%	5	6	7
Work Related Fatalities	Number	5.0%	0	0	0
Road Traffic Accidents (RTAs)	Number	10.0%	12	10	8
Lost Time Injury Frequency (LTIF)	Number	15.0%	0.35	0.3	0.25
Oil Spill m ³ (Quantity of On-Off shore)	M3	7.0%	4	2	1.5
On shore oil spills (Events)	Event	7.0%	3	2	1
Off shore oil spills (Events)	Event	7.0%	2	1	0
Global Warming (mIn tonnes of CO2 equivalent)	MIn-Tons	5.0%	7	5	4
STPs non Conformance	Number	7.0%	2	1	0
*ER action items (Close-out ER action items)	%	7.0%	85	90	95
Number of PDO Asset Thefts	Number	10.0%	70	65	60

*New in 2010

AGREED & ACCEPTED BY UIC, *[Signature]* UIP, *[Signature]* UIE, *[Signature]* UIK, *[Signature]* UIB, *[Signature]* UII, *[Signature]* FBI, *[Signature]* HRO, *[Signature]* UIT *[Signature]*

2010 UID HSSE PLAN

Activities	Action Owner	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Health													
Carry out Health day road shows to increase staff health awareness and discuss OH issues	CH												
Cascade first aid, Ergonomic and Stress management information's	UIC1												
Ensure 95% camp services supervisors and contractors HSE advisers are carrying out kitchen and camp inspections (West Management - Radioactive & Compliance)	UIB, UIP, UIE, UIK			UIP	UIB					UIE		UIK	
Road Safety													
Conduct review of compliance with the new SP2000, IVMS, JM & commuting	UIC/1, CH, CSR		1/30/2010/1/30/2010			UIK							UIE
Carry out IVMS Analysis & Share learning with UID LT	CH, UIC/1												
Process Safety													
Carry out UID HSE Cases follow-up Audit	UIC/1, MSE/45B												
Conduct PTW L2 Audit (before corporate audit)	UIC1					UIT/UIP/UIE/UIB							
Verify "As Built" drawing are up to date and HAZOPED	UIB, UIP, UIT, UIE						UIB			UIP	UIT	UIE	
Verify that LO/LC register is up to date and the log system is maintained	UIP, UIE, UIT					UIT		UIP			UIE		
Carry out competence Assessment of Pigging crew on Main Pipe Line	UIP(UIP/4)								UIP/4				
CH to make sure Contractors are following TRIC process	UIC1												
Carry out Pressure/Leak Testing Audit	UIP(UIP/3), UIT							UIP	UIT				
UID HSE MS Audit	UIC/1												
Technical Integrity leadership meeting	UIP/32												
Verify that operating Envelopes are valid to suit the current operation scenario.	UIP(UIP/1), UIT, UIE, UIB				UIT			UIE	UIB	UIP			
Carry out ESD, Relieve valves checks as planned	UIP(UIP/31), UIE, UIT							UIP	UIE		UIT		
Work Site Hazards													
Rollout standard TRIC in UID	UIC/1												
Produce general Hazards educational posters	UIC/1												
Verify that Hazards Register is valid and suitable for the given scope of High Risks Contracts	CH												
Review Quarterly STOP cards analysis	LT												
Attend New Worksite Hazard management Training as per Corporate MUST Win Project	CH and CSR (UIP, UIE, UIT, UII, UIB)												
Complete HSE Competence Assessment of field supervisor in HSE Critical Positions	UIP, UIE, UII, UIK												
Fill HSE Critical Positions competency gaps	CH (UII, UIB, UIP, UIE)				UII			UIB	UIP			UIE	
Contractor HSE Management													
Conduct contractor audits to verify compliance with SP-1230 regarding pre-employment, fitness to work and routine medical examinations	UIC/1, UIP/UIE/UIB - CH												
Verify that all contractors are using certified caterers, who have HACCP based food safety system in place (Location specific)	CH-UIP/UIB/UIE												
Audit contractors implementation of HSE Plans	UIC/1, UIK/UIE-CH, CSR												
Assess Contractor system of monitoring HSE Compliance including subcontractors	UIE, UIP, UIB, UII												
Attend HSE meeting with CEO/contract managers at work site	UIP, UIT, UIE, UII			UIP				UIT	UIE		UII		
Environment													
Complete phases 1 & 2 of MAF EETP improvement project	UIT							UIT					
Reduce the usage of printing papers & cartridges in UID by 25%	UII							UII					
Carry out 1 audit on environment (waste mgmt)	UIC/1					UIT Mercury			UIP Radio active			UIB (Waste Disposal)	
Security													
ISPS Compliance Audit	UIC/5												
ER													
Carry out Corporate Live Exercises	UIC/4												
1 PDO Corporate MFI	UIC/1		UIB-22by MD	UIT-22by UPD		UID- 25 May for UWL							UID- 6 Dec for OSO
2 UID LT HSE Performance Review	UIC/1				13th			13th			10th		
3 UID LT MFI with Contractors CEO	UIP, UIE, UIT, UII, UIB, UIK				UIP<>UIB		UIB<>UIP	UIE<>UIT		UIT<>UIE		UII<>UIK	UIK<>UII
4 Monthly UI/X HSE Meetings	UIE/UIP/UIB/UIK/UIT/UII/FBI												

LIFE SAVING RULES — WHAT ARE THEY?

- Work with a valid work permit when required
- Conduct gas tests when required
- Verify isolation before work begins and use the specified life protecting equipment
- Obtain authorization before entering a confined space
- Obtain authorization before overriding or disabling safety critical equipment
- Protect yourself against a fall when working at height
- Do not walk under a suspended load
- Do not smoke outside designated areas
- No alcohol or drugs while working or driving
- Wear your seat belt
- While driving, do not use your phone and do not exceed speed limits
- Follow prescribed Journey Management Plan